

North County Transit - San Diego Railroad
FY 2027 CLASSIFICATION SALARY RANGE TABLE
(July 1, 2026 - June 30, 2027)

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A01	CLASS SALARY RANGE..... Intern	\$16.90	\$20.28	\$23.66	\$35,152.00	\$42,182.40	\$49,212.59
A02	CLASS SALARY RANGE..... Receptionist	\$18.28	\$21.94	\$25.59	\$38,024.00	\$45,628.75	\$53,233.58
B01	CLASS SALARY RANGE..... Customer Experience Assistant	\$18.57	\$23.12	\$27.68	\$38,616.76	\$48,094.38	\$57,572.08
B02	CLASS SALARY RANGE..... Accounting Technician I Administrative Assistant Eligibility and Administrative Coordinator Fare Revenue Specialist Human Resources Coordinator Payroll Assistant Senior Customer Experience Assistant	\$22.01	\$27.52	\$33.02	\$45,790.60	\$57,232.45	\$68,674.33
B03	CLASS SALARY RANGE..... Accounting Technician II Document Control Coordinator Grants Analyst Paratransit Scheduler Payroll Specialist I Senior Administrative Assistant Transit Clerk	\$24.66	\$31.23	\$37.80	\$51,283.06	\$64,953.41	\$78,623.72
B04	CLASS SALARY RANGE..... Help Desk Administrator I Information Technology Technician I Payroll Specialist II	\$30.77	\$38.46	\$46.15	\$63,993.49	\$79,991.81	\$95,990.23
B05	CLASS SALARY RANGE..... Help Desk Administrator II Information Technology Technician II	\$37.31	\$48.49	\$59.68	\$77,596.69	\$100,861.07	\$124,125.30
C01	CLASS SALARY RANGE..... Asset Administrator I Graphic Communication Designer Human Resources Specialist Information Technology Project Coordinator Management Analyst I Operations Instructor Planner Quality Control Supervisor Real Estate Administrator Staff Accountant	\$33.80	\$39.80	\$45.80	\$70,304.00	\$82,783.02	\$95,262.03
C02	CLASS SALARY RANGE..... Administrative Analyst Associate Project Manager Engineering Technician I Grants Coordinator/Government Affairs Officer IT Software Training Specialist Marketing and Communications Associate I Procurement Contracting Officer Quality Assurance/Quality Control Specialist Senior Accountant I Senior Planner Senior Quality Control Supervisor Senior Real Estate Administrator Senior Right of Way Coordinator Systems Engineer I	\$33.80	\$41.52	\$49.25	\$70,304.00	\$86,368.86	\$102,433.71

North County Transit - San Diego Railroad
FY 2027 CLASSIFICATION SALARY RANGE TABLE
(July 1, 2026 - June 30, 2027)

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
C03	CLASS SALARY RANGE	\$38.35	\$49.01	\$59.68	\$79,771.19	\$101,948.25	\$124,125.30
	Asset Administrator II						
	Engineering Technician II						
	Executive Assistant/Deputy Clerk						
	Field Safety Specialist						
	General Services Supervisor						
	Human Resources Business Partner						
	Labor Relations Specialist						
	Maintenance Supervisor						
	Management Analyst II						
	Operations Supervisor (All)						
	Project Analyst						
	Quality Assurance and Compliance Officer						
	Recruiter						
	Senior Accountant II						
	Senior Financial Analyst						
	Senior Graphic Communications Designer						
	Senior Marketing and Communications Associate						
	Senior Procurement Contracting Officer						
	Senior Strategic Planner						
	System Safety and Compliance Inspector						
	Systems Engineer II						
	Training Analyst						
C04	CLASS SALARY RANGE	\$39.76	\$53.16	\$66.56	\$82,706.06	\$110,576.34	\$138,446.61
	Business Intelligence Analyst						
	Paralegal						
	Principal Contracting Officer						
	Senior Human Resources Business Partner						
	Senior Operations Instructor						
	Senior Project Analyst						
	Senior Systems Engineer I						
	Senior Trainer						
	Senior Training Analyst						
	Technical Trainer						
	Telecommunications Engineer						
	Transit On-Boards Systems Technician						
C05	CLASS SALARY RANGE	\$46.79	\$64.19	\$81.59	\$97,314.24	\$133,514.69	\$169,715.14
	Architect I						
	Civil Engineer I						
	Drug and Alcohol Program Administrator						
	Facilities Engineer						
	Program Manager						
	Project Architect						
	Project Engineer						
	Project Manager						
	Rail Structures Engineer						
	Safety Trainer						
	Senior Network Engineer						
	Senior Quality Control Supervisor - Signals						
	Senior Systems Engineer II						
	Supervisor of Rail Operations						
	Supervisor, Maintenance of Equipment						
	System Safety Specialist (All)						
C06	CLASS SALARY RANGE	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
	Architect II						
	Civil Engineer II						
	Program Network Operations Manager						
	Senior Rail Engineer						
	Senior Systems Engineer III						

North County Transit - San Diego Railroad
FY 2027 CLASSIFICATION SALARY RANGE TABLE
(July 1, 2026 - June 30, 2027)

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
D01	CLASS SALARY RANGE Maintenance of Way Supervisor Manager (All) Principal Management Analyst	\$42.70	\$57.27	\$71.84	\$88,807.40	\$119,121.62	\$149,435.83
D02	CLASS SALARY RANGE Senior Manager (All)	\$58.69	\$76.29	\$93.90	\$122,073.10	\$158,692.82	\$195,312.53
D03	CLASS SALARY RANGE Controller Director (All) Staff Attorney (All)	\$66.10	\$86.85	\$107.60	\$137,496.88	\$180,648.46	\$223,800.04
E01	CLASS SALARY RANGE Deputy Chief (All) Senior Legal Counsel	\$73.53	\$97.41	\$121.29	\$152,940.91	\$202,614.86	\$252,288.81
E02	CLASS SALARY RANGE Chief Development Officer Chief Financial Officer Chief Operating Officer Deputy General Counsel	\$101.41	\$126.76	\$152.12	\$210,935.78	\$263,669.72	\$316,403.66
E03	CLASS SALARY RANGE Deputy Chief Executive Officer	\$109.85	\$140.60	\$171.35	\$228,481.75	\$292,441.78	\$356,401.81
BOARD -GC	CLASS SALARY RANGE Deputy Chief Executive Officer /Chief General Counsel	\$104.70	\$142.10	\$179.51	\$217,780.87	\$295,577.10	\$373,373.32
BOARD-CEO	CLASS SALARY RANGE Chief Executive Officer	\$135.99	\$176.78	\$217.58	\$282,851.21	\$367,708.79	\$452,566.36