

North County Transit - San Diego Railroad
FY 2027 CLASSIFICATION SALARY RANGE TABLE
(July 1, 2026 - June 30, 2027)

| Class No | POSITION CLASSIFICATIONS | HOURLY SALARY RANGE | | | ANNUAL SALARY RANGES | | |
|----------|--|---------------------|----------|---------|----------------------|--------------|--------------|
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| A01 | CLASS SALARY RANGE..... Intern | \$16.90 | \$20.28 | \$23.66 | \$35,152.00 | \$42,182.40 | \$49,212.59 |
| A02 | CLASS SALARY RANGE..... Receptionist | \$18.28 | \$21.94 | \$25.59 | \$38,024.00 | \$45,628.75 | \$53,233.58 |
| B01 | CLASS SALARY RANGE..... Customer Experience Assistant | \$18.57 | \$23.12 | \$27.68 | \$38,616.76 | \$48,094.38 | \$57,572.08 |
| B02 | CLASS SALARY RANGE..... Accounting Technician I Administrative Assistant Eligibility and Administrative Coordinator Fare Revenue Specialist Human Resources Coordinator Payroll Assistant Senior Customer Experience Assistant | \$22.01 | \$27.52 | \$33.02 | \$45,790.60 | \$57,232.45 | \$68,674.33 |
| B03 | CLASS SALARY RANGE..... Accounting Technician II Document Control Coordinator Grants Analyst Paratransit Scheduler Payroll Specialist I Senior Administrative Assistant Transit Clerk | \$24.66 | \$31.23 | \$37.80 | \$51,283.06 | \$64,953.41 | \$78,623.72 |
| B04 | CLASS SALARY RANGE..... Help Desk Administrator I Information Technology Technician I Payroll Specialist II | \$30.77 | \$38.46 | \$46.15 | \$63,993.49 | \$79,991.81 | \$95,990.23 |
| B05 | CLASS SALARY RANGE..... Help Desk Administrator II Information Technology Technician II | \$37.31 | \$48.49 | \$59.68 | \$77,596.69 | \$100,861.07 | \$124,125.30 |
| C01 | CLASS SALARY RANGE..... Asset Administrator I Graphic Communication Designer Human Resources Specialist Information Technology Project Coordinator Management Analyst I Operations Instructor Planner Quality Control Supervisor Real Estate Administrator Staff Accountant | \$33.80 | \$39.80 | \$45.80 | \$70,304.00 | \$82,783.02 | \$95,262.03 |
| C02 | CLASS SALARY RANGE..... Administrative Analyst Associate Project Manager Engineering Technician I Grants Coordinator/Government Affairs Officer IT Software Training Specialist Marketing & Communications Associate I Procurement Contracting Officer Quality Assurance/Quality Control Specialist Senior Accountant I Senior Planner Senior Quality Control Supervisor Senior Real Estate Administrator Senior Right of Way Coordinator Systems Engineer I | \$33.80 | \$41.52 | \$49.25 | \$70,304.00 | \$86,368.86 | \$102,433.71 |

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| C03 | CLASS SALARY RANGE | \$38.35 | \$49.01 | \$59.68 | \$79,771.19 | \$101,948.25 | \$124,125.30 |
| | Asset Administrator II | | | | | | |
| | Engineering Technician II | | | | | | |
| | Executive Assistant/Deputy Clerk | | | | | | |
| | Field Safety Specialist | | | | | | |
| | General Services Supervisor | | | | | | |
| | Human Resources Business Partner | | | | | | |
| | Labor Relations Specialist | | | | | | |
| | Maintenance Supervisor | | | | | | |
| | Management Analyst II | | | | | | |
| | Operations Supervisor (All) | | | | | | |
| | Project Analyst | | | | | | |
| | Recruiter | | | | | | |
| | Senior Accountant II | | | | | | |
| | Senior Financial Analyst | | | | | | |
| | Senior Graphic Communications Designer | | | | | | |
| | Senior Marketing and Communications Associate | | | | | | |
| | Senior Procurement Contracting Officer | | | | | | |
| | Senior Strategic Planner | | | | | | |
| | System Safety & Compliance Inspector | | | | | | |
| | Systems Engineer II | | | | | | |
| | Training Analyst | | | | | | |
| C04 | CLASS SALARY RANGE | \$39.76 | \$53.16 | \$66.56 | \$82,706.06 | \$110,576.34 | \$138,446.61 |
| | Business Intelligence Analyst | | | | | | |
| | Paralegal | | | | | | |
| | Principal Contracting Officer | | | | | | |
| | Senior Human Resources Business Partner | | | | | | |
| | Senior Operations Instructor | | | | | | |
| | Senior Project Analyst | | | | | | |
| | Senior Systems Engineer I | | | | | | |
| | Senior Trainer | | | | | | |
| | Senior Training Analyst | | | | | | |
| | Technical Trainer | | | | | | |
| | Telecommunications Engineer | | | | | | |
| | Transit On-Boards Systems Technician | | | | | | |
| C05 | CLASS SALARY RANGE | \$46.79 | \$64.19 | \$81.59 | \$97,314.24 | \$133,514.69 | \$169,715.14 |
| | Architect I | | | | | | |
| | Civil Engineer I | | | | | | |
| | Drug & Alcohol Program Administrator | | | | | | |
| | Facilities Engineer | | | | | | |
| | Program Manager | | | | | | |
| | Project Manager | | | | | | |
| | Rail Structures Engineer | | | | | | |
| | Safety Trainer | | | | | | |
| | Senior Network Engineer | | | | | | |
| | Senior Quality Control Supervisor - Signals | | | | | | |
| | Senior Systems Engineer II | | | | | | |
| | Supervisor of Rail Operations | | | | | | |
| | Supervisor, Maintenance of Equipment | | | | | | |
| | System Safety Specialist (All) | | | | | | |
| C06 | CLASS SALARY RANGE | \$58.69 | \$76.29 | \$93.90 | \$122,073.10 | \$158,692.82 | \$195,312.53 |
| | Architect II | | | | | | |
| | Civil Engineer II | | | | | | |
| | Program Network Operations Manager | | | | | | |
| | Senior Rail Engineer | | | | | | |
| | Senior Systems Engineer III | | | | | | |
| D01 | CLASS SALARY RANGE | \$42.70 | \$57.27 | \$71.84 | \$88,807.40 | \$119,121.62 | \$149,435.83 |
| | Maintenance of Way Supervisor | | | | | | |
| | Manager (All) | | | | | | |
| | Principal Management Analyst | | | | | | |

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| D02 | CLASS SALARY RANGE Senior Manager (All) | \$58.69 | \$76.29 | \$93.90 | \$122,073.10 | \$158,692.82 | \$195,312.53 |
| D03 | CLASS SALARY RANGE Controller Director (All) Staff Attorney (All) | \$66.10 | \$86.85 | \$107.60 | \$137,496.88 | \$180,648.46 | \$223,800.04 |
| E01 | CLASS SALARY RANGE Deputy Chief (All) Senior Legal Counsel | \$73.53 | \$97.41 | \$121.29 | \$152,940.91 | \$202,614.86 | \$252,288.81 |
| E02 | CLASS SALARY RANGE Chief Development Officer Chief Financial Officer Chief Operating Officer Deputy General Counsel | \$101.41 | \$126.76 | \$152.12 | \$210,935.78 | \$263,669.72 | \$316,403.66 |
| E03 | CLASS SALARY RANGE Deputy Chief Executive Officer | \$109.85 | \$140.60 | \$171.35 | \$228,481.75 | \$292,441.78 | \$356,401.81 |
| BOARD -GC | CLASS SALARY RANGE Deputy Chief Executive Officer /Chief General Counsel | \$104.70 | \$142.10 | \$179.51 | \$217,780.87 | \$295,577.10 | \$373,373.32 |
| BOARD-CEO | CLASS SALARY RANGE Chief Executive Officer | \$135.99 | \$176.78 | \$217.58 | \$282,851.21 | \$367,708.79 | \$452,566.36 |