

North County Transit - San Diego Railroad (NCTD)
REVISED FY 2026 CLASSIFICATION SALARY RANGE TABLE (July 1, 2025 - June 30, 2026)

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA01	CLASS SALARY RANGE.....	\$16.44	\$19.73	\$23.02	\$34,203.42	\$41,044.10	\$47,884.78
RA02	CLASS SALARY RANGE.....	\$18.28	\$21.94	\$25.59	\$38,024.00	\$45,628.79	\$53,233.58
RB01	CLASS SALARY RANGE..... Control Center Technician Facility Maintenance Technician I Facility Custodian Facilities Technician I (Bus Ops) Reservationist Train Attendant (SPRINTER Ops)	\$18.57	\$23.12	\$27.68	\$38,616.76	\$48,094.42	\$57,572.08
RB02	CLASS SALARY RANGE..... Coach Operator Code Compliance Inspector Demand Response Driver Facility Maintenance Technician I Lead Fleet Servicer Inventory Clerk Maintenance Clerk	\$22.01	\$27.52	\$33.02	\$45,790.60	\$57,232.47	\$68,674.33
RB03	CLASS SALARY RANGE..... Demand Response Dispatcher Facility Maintenance Technician II Facilities Technician II (Bus Ops) Train Operator (SPRINTER Ops)	\$24.66	\$31.23	\$37.80	\$51,283.06	\$64,953.40	\$78,623.72
RB04	CLASS SALARY RANGE..... Assistant Dispatcher Assistant Signal Maintainer Conductor (COASTER) Facility Maintenance Technician III Facility Maintenance Technician III Lead Facilities Technician III (Bus Ops) Fleet Technician II Heavy Equipment Operator I Material Handler/Driver MOE Technician (COASTER) MOE Technician (SPRINTER) Operations Control Supervisor Overhaul and Repair Mechanic Road Supervisor / Dispatch Supervisor Track Maintainer Track Maintainer Foreman	\$30.77	\$39.58	\$46.15	\$63,993.49	\$82,319.91	\$95,990.23
RB05	CLASS SALARY RANGE..... Body Technician III	\$37.31	\$48.49	\$59.68	\$77,596.69	\$100,861.00	\$124,125.30

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		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	Electronics Technician						
	Equipment Operator Foreman						
	Fleet Technician III						
	Heavy Equipment Operator II						
	Locomotive Engineer (COASTER)						
	Rail Systems & Communications Technician						
	Signal Inspector						
	Signal Maintainer						
	Track Inspector						
	Track Welder						
	Train Dispatcher						